

# SIKKIM



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Friday 18<sup>th</sup> August, 2023**

**No. 286**

**Annexure 1**

**GOVERNMENT OF SIKKIM  
EDUCATION DEPARTMENT  
GANGTOK**

**No: 205/ADM**

**Dated: 16/08/2023**

## **NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the State Government hereby makes the following rules further to amend the Education Department (Primary Teachers, Graduate Teachers and Post Graduate Teachers) Recruitment Rules, 1991, namely:-

**Short title and  
Commencement**

1. (1) These rules may be called the Education Department (Primary Teachers, Graduate Teachers and Post Graduate Teachers) Recruitment (Amendment) Rules, 2023.  
  
(2) They shall come into force at once.
2. In the Education Department (Primary Teacher, Graduate Teacher, Post Graduate Teacher) Recruitment Rules 1991, for the existing Schedule, the following Schedule shall be substituted, namely, -

**“SCHEDULE ENCLOSED”**

**ADDITIONAL CHIEF SECRETARY  
EDUCATION DEPARTMENT**

**“SCHEDULE”-Annexure of Education Department (Primary Teacher, Graduate Teacher & Post Graduate Teacher)  
Recruitment Amendment Rules 2023.**

**Annexure ‘A’**

Sl. No.	Name of Post.	Classification	Scale of Pay.	Whether Selection post or non selection post.	Method of recruitment (whether by direct promotion/deputation/transfer etc and % of vacancies to be filled by various method.	Age limit for direct recruitment.	Educational & others qualification required for direct recruitment.	Educational & other qualification required for promotion including experience training/length of service in the lower posts, (whether age & educational qualification prescribed for the direct recruitment will apply in the case of promotion).	Period of probation.	In case of recruitment by promotion/deputation/transfer grade from which promotion deputation transfer to be made.	Circumstance in which SPSC is to be consulted.
	1	2	3	4	5	6	7	8	9	10	11
1.	Primary Teacher	Group 'C'	Level-12	Non Selection	(1) 70% by Direct Recruitment Through Written Examination and viva-voce against the vacant post owing to retirement, death, terminated & resignation. (2) 30% by in-service promotion through screening against the vacant post owing to retirement, death, terminated & resignation.	(1) 18 to 40 years (uniform upper age limit) for direct recruitment as per existing rule under SGS Rules. (2) No age bar for in-service candidates.	Class-XII passed or equivalent from recognized Board with at least 50% marks (45% for BL/OBC (State list & Central list) ST/SC along with D.El.Ed from recognized by NCTE with STET/CTET qualified certificate.	Age-No Bar & D.El.Ed, STET/CTET	2 (Two) year for direct recruitment & 1 (One) year for in-service candidates.	Pre-Primary Teachers acquiring minimum requisite qualification as per Column 7 for the post of PRT having minimum 5 years of continuous teaching experience as PPT. Refer 1*	Consultation with SPSC is not applicable since recruitment is through Sikkim State Teachers Recruitment Board.

2.	Graduate Teacher	Group 'C'	Level-14	Non Selection	<p>(1) 70% by Direct Recruitment Through Written Examination and viva-voce against the vacant post owing to retirement, death, terminated &amp; resignation.</p> <p>(2) 30% by in-service promotion through screening against the vacant post owing to retirement, death, terminated &amp; resignation.</p>	<p>(1) 21 to 40 years (Uniform upper age limit) for direct recruitment as per existing rule under SGS Rules. Refer 2**</p> <p>(2) No age bar for in-service candidates.</p>	<p>Graduate/Post Graduate from recognized university with at least 50% marks (45% for BL/OBC (State list &amp; Central list) ST/SC along with B.Ed. from recognized by NCTE with STET/CTET qualified certificate.</p>	Age-No Bar & B.Ed, STET/CTET	2 (Two) year for direct recruitment & 1 (One) year for in-service candidates.	<p>Primary Teachers with minimum qualification as per column 7 for the post of Graduate Teacher having minimum 5 years of continuous teaching experience as PRT. Refer 1*</p>	Consultation with SPSC is not applicable since recruitment is through Sikkim State Teachers Recruitment Board.
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**R. Telang, IAS**  
**Additional Chief Secretary**  
**Education Department**

**“SCHEDULE”- Annexure of Education Department (Primary Teacher, Graduate Teacher & Post Graduate Teacher)  
Recruitment Amendment Rules 2023.**

**Annexure 'B'**

Sl. No.	Name of Post.	Classification	Scale of Pay.	Whether Selection post or non selection post.	Method of recruitment (whether by direct/promotion/deputation/transfer etc and % of vacancies to be filled by various method.	Age limit for direct recruitment.	Educational and others qualification required for direct recruitment.	Educational & other qualification required for promotion including experience training/length of service in the lower posts, (whether age & educational qualification prescribed for the direct recruitment will apply in the case of promotion).	Period of probation.	In case of promotion/deputation/transfer grade from which promotion/deputation transfer to be made.	Circumstance in which SPSC is to be consulted.
	1	2	3	4	5	6	7	8	9	10	11
3.	Post Graduate Teacher	Group 'B'	Level-15	Non Selection	(1) 70% by Direct Recruitment Through Written Examination and viva-voce against the vacant post owing to retirement, death, terminated & resignation. (2) 30% by in-service promotion through screening against the vacant post owing to retirement, death, terminated & resignation.	(1) 21 to 40 years (Uniform upper age limit) for direct recruitment as per existing rule under SGS Rules. (2) No age bar for in-service candidates.	Post Graduate in concerned subject with at least 50% marks (45% for BL/OBC (State list & Central list) ST/SC along with B.Ed. from recognized by NCTE with STET/CTET qualified certificate.	Age- No Bar & B.Ed, STET/CTET	2 (Two) year for direct recruitment & 1 (One) year for in-service candidates.	Graduate Teachers with minimum qualification as per column 7 with minimum 5 years of continuous teaching experience as GT. Refer 1*	Consultation with SPSC is not applicable since recruitment is through Sikkim State Teachers Recruitment Board.

Note: 1\*) The period of deputation to non-teaching posts will not be counted as continuous service for all categories of teachers.

2\*\*) For Sl. No. 2, column 6 (1) the lower age limit for Graduate teachers has been increased to 21 years despite the category falling under Group C owing to it being a professional post and keeping in view the number of years required to acquire professional qualification for the post.

**R. Telang, IAS**  
**Additional Chief Secretary**  
**Education Department**